

Training Employment Restart

On 1st of April 2020 we started a project of training employment and training jobs in Restart Shops. The project is called "Training employment Restart". The project is being supported by the Committee of Good Will – the Olga Havel Foundation from the Active Citizens Fund. The programme promotes citizens' active participation in the public life and decision making and empowerment of vulnerable groups. The Active Citizens Fund is financed from EEA and Norway Grants.

The project solves the situation of social excluded people. These people are not homogenous, but they have common characteristics – housing instability, single parents, over-indebtedness, low qualification, low or missing family support, personal experience with discrimination because of race/ethnicity/age. We see a lack of training jobs within the existing social services. There is housing support (although extremely insufficient) and debts counselling (although insolvency legislation is still not very helpful to the most vulnerable groups of people). But on the same hand there is no systemic support on returning or progressing in the labour market. Without a stable job this target group comes back to the system of social welfare repeatedly.

The project target group will be supported by our own innovative method of low-threshold employment throughout the project course. The method includes support and counselling that aims to provide time, space and assistance so that the employee will be able to stabilize his/her psychical condition, social condition and relationships. Thus his/her own competency to govern his/her own life and enforce his/her own rights.

By the project activities we will gain data that will be published. Sociological analysis will verify the method that we use in Restart Shops. It will also describe needs and attitudes of our target group. We will update webpage restartshop.cz. We will establish working group – platform of initiatives who provide training jobs. We will organize a conference on low-threshold employment. The aim of the project activities is to cooperate within the above mentioned platform towards implementation of the method to the systemic tools and politics of social work and employment.

**Měníme společnost.
S odvahou.**

Specific goals of the project:

1. During the project course provide 8 training jobs to people from the target group and thus enable them to gain work habits, support and assistance with solving their obstacles. After finishing the training job at least 6 employees will continue with a common labour market job.
2. Describe the method of training job within the low-threshold employment for disadvantaged and vulnerable people and publish it.
3. Establishing a platform of organizations to share good practice and implement low-threshold employment to state social politics.
4. Developing sociological analysis describing the project target group. The analysis will focus on the involvement in training jobs projects. Publishing the analysis.
5. Carrying out the final conference on low-threshold and training employment to share good practice.
6. Make low-threshold employment visible for expert and general public including the free labour market's employers.

The project duration is 24 months, i. e. till 31. 03. 2022.

With courage we give a hand to those who need courage!

**Měníme společnost.
S odvahou.**